

# Fact Sheet

## CORPORATE GOVERNANCE

California Public Employees' Retirement System • 400 Q Street • Sacramento, California 95811

### CalPERS 2008 Focus List Company At-A-Glance

#### Standard Pacific Corporation (SPF) – Irvine, California

Standard Pacific Corp. operates as a builder of single-family attached and detached homes in the United States. The company also provides mortgage financing and title services through its subsidiaries and joint ventures.

**Market Capitalization:** \$.3 Billion

**CalPERS' Holdings:** \$1.5 Million

Total Stock Returns Ending 02/29/2008

TSR Ending 2/29/2008	Standard Pacific Corp (SPF)	Russell 3000 Index	<u>Relative Return</u> Russell 3000 Index	Homebuilding Russell Industry Peer Index	<u>Relative Return</u> Russell Peer Index
5 years	-67.15%	79.70%	-146.85%	12.21%	-79.4%
3 years	-89.56%	18.13%	-107.70%	-62.38%	-27.18%
1 year	-83.79%	-4.52%	-79.27%	-49.43%	-34.36%

Source: FactSet

#### CalPERS' Concerns:

- Standard Pacific's stock has severely underperformed relative to the Russell 3000 index and its industry peer index over the 1, 3 and 5 year time periods ending February 29<sup>th</sup>.
- Lack of Board Accountability – The company refused to seek shareowner approval and recommend a "FOR" vote to remove its classified or "staggered" board structure.
- Shareowner Rights Concern – The company would not agree to seek shareowner approval to remove the company's 80% supermajority voting requirements in the articles and bylaws. Only a small minority of companies in the Russell 3000 have voting thresholds of this magnitude.
- Board Entrenchment Concern – The company would not agree to implement a majority voting standard for director elections.

#### CalPERS 2008 Shareowner Proposal:

CalPERS seeks to remove the company's classified or "staggered" board structure. CalPERS believes that annual elections for directors provide greater accountability to shareowners.